



Make a difference

EthCo Interdisciplinary Tasks

The Ethical Company

Aimed at a Curriculum for Excellence Third level

Ethics in Business, codes of conduct, financial and labour market irregularity

The concept of the 'ethical company' and the implications of this on worldwide trade are part of this task. The ethical concept also makes demands on the nature of the treatment of individuals within and out with the company. Pupils will explore this concept and apply the principles in a proposed company created by each group. Pupils will also work together to explore the 'Millennium Development Goals' and their contribution to the peoples of the world. The demonstration of learning will take the form of a presentation by each group of their proposed company to a panel of 'experts' in a 'dragon's den' style of debate.

Pupils will be introduced to the concept of the 'ethical company' and the expectations placed on the company by the adoption of the ethics concerned. Discussion and role play may be used to help clarify the application of these ethics.

Pupils will learn how countries have arrived at their present stage of development and why it has been necessary to create the Millennium Development Goals. Pupils will consider the major events in history that have shaped the world of today.

Each group of pupils will form an ethical company to trade with a developing country, with an associated product and target consumer. They will investigate supply of their product, its source, costs, expected profits, employee costs, taxes, fair trade dealing etc. They will develop a stated company ethical code of practice.

Resources will be made available to allow pupils to research the Millennium Development Goals and their purpose. Internet research will be an integral part of this.

The impact of unethical practices such as bribes and personal influence, and dealing with unethical companies should be considered in relation to trading with developing countries

In the development of the company pupils should be able to relate to the Millennium Development Goals and be able to show how their company will contribute to them.

Make the presentation in another language to extend the skills employed?

Each group should prepare their presentation using any appropriate means to make it as professional as possible. Models, images, texts, video, ict, etc may all be used as means allow. Teacher assistance will be given in the preparation as required.

have a speaker visit the school or even to play a part in the presentation, or arrange a class visit

Pupils and teachers may wish to choose the winning company and develop a school project around it.

Pupils should contact individuals or organisations who can contribute to the debate on ethical conduct. The contribution by Scottish ethical companies should be considered.

Pupils in their groups will present their company to the team of 'dragon's den experts' indicating what their proposed product is, who their target consumers are, and showing how their company meets the criteria to be considered as 'ethical'. The dragons will use critical questioning as required and will feed back their reflection on each company at the end of all the presentations

Planning and developing the task:

Staff are free to develop this task in a manner which suits the individual needs of the school, as long as the EthCo learning outcomes are achieved. The planning can include any CfE curricular area which has a natural link with the task, and can be designed to suit the strengths of the school.

The Exemplar materials have been produced to provide one possible means of tackling the task.

The Ethco Learning outcomes for this task are :

- To learn about the 'Millennium Development Goals', their development and implications for the world community.
- To learn about 'Ethical Trading' and develop the ability to recognise and demonstrate ethical behaviour.
- To learn about Scotland's contribution to the Millennium Development Goals and Ethical Trading.
- To develop skills in presentation, discussion and argument.

Resources, hints and tips:

Resources to use, web sites for reference and sources of information are listed as an addendum. Open web searches can be very fruitful sources of information but the results need constant critical support and supervision from the teacher to ensure suitability.

Some notes on the use of 'Philosophical Inquiry' are also provided.

There are clear links to: 'Enterprising approaches to learning and teaching', 'Entrepreneurial learning', 'Vocational and work based learning', and 'Careers education'.

Some issues which might be explored are: The greedy company, unethical dealing, bid rigging, child labour, unions, environmental issues, sustainable issues, profits and profit distribution, waste, recycling, pollution, organic, transport, human rights, political awareness, selling, the entrepreneur, The Industrial revolution, slavery, cheap labour, education, universities, workforce skills, apartheid, world wars, local wars, genocide, The Arms Race, nuclear weapons, nuclear energy, fossil energy, etc., etc., etc.

Class organisation: To provide the teams for the demonstration, it is necessary to work in groups. Best results often come when the principles of cooperative or collaborative learning are employed. Use of 'Philosophical Inquiry' or similar can assist the discussion of the issues involved. Adequate encouragement, time, resources and teacher support should be given to facilitate a high level of research, discovery and sharing by the pupils. The sections in the full bold outline should be taught by the teacher to ensure coverage and understanding.

The demonstration of learning should take the form of a 'Dragons' Den' with the groups presenting their proposed company to a group of 'experts' and responding to critical questioning. The experts can be drawn from the community and represent a range of interests, prizes may be awarded by the school as appropriate. This debate can be live in front of peers, or a wider audience, or may be videoed as a dragons and group only experience, then shown to and analysed by the larger audience. Other variations of the presentation are possible depending on the aspirations of the school.

The assessment of performance of the task should be made by staff using the criteria below. The assessment of the individual should also include assessment of their contribution to the task and individual performance in class work, related to the appropriate CfE Learning Outcomes.

CfE Curricular Areas , Levels, and capacities.

Many of the CfE curricular areas : Expressive Arts, Health and Wellbeing, Languages, Mathematics, Religious and moral education, Science, Social Studies, and Technologies, etc., have CfE learning outcomes which can be contributed to by completing this task and are shown on the back page. The full extent of this contribution, and indeed whether the outcome can be satisfied entirely, depends on the teacher's individual planning,

When planning a task the appropriate learning outcomes for the level being taught should be applied: in this case for third level. It is however possible to develop the task to apply at other levels if desired.

Clearly in completing this task, impact will be made on the CfE capacities of 'Successful Learners, Effective Contributors, Confident Individuals and Responsible Citizens'

Assessment of the task:

The demonstration of learning in the task is assessed as 'high quality', 'quality', 'acceptable' or 'fair' using the following descriptors. In a group demonstration, all members are given the same task award. Individual performance should be assessed and reported in a formative manner using the appropriate CfE learning outcomes. The individual contribution to the task should also be commented upon.

A high quality demonstration of learning is evidenced by:

- A clear statement of the name of the company, the proposed product, source(s) of the product, costings, target consumer etc.
- Clear demonstration of development of ethical policy and standards. Clear demonstration of how this will apply and be monitored.
- Evidence of discussion with organisations outwith the school showing contribution made through these discussions
- Showing good knowledge of the Millennium Development Goals, their impact on the developing countries and Scotland's contribution to them.
- High presentation skills with confident responses to questioning showing excellent background knowledge.

An acceptable demonstration of learning is evidenced by:

- A clear statement of the name of the company, the proposed product, source(s) of the product, costings, target consumer etc.
- Clear demonstration of development of ethical policy and standards. Clear demonstration of how this will apply and be monitored.
- Evidence of discussion with organisations outwith the school.
- Showing knowledge of the Millennium Development Goals and their impact on the developing countries.
- Good presentation skills with responses to questioning showing good background knowledge.

A quality demonstration falls between these, a fair demonstration falls below.

Relating to a 'Curriculum for Excellence'

Every area of the curriculum can make an important contribution to the EthCo learning outcomes.

This EthCo Interdisciplinary Task can contribute to the coverage of the 'Curriculum for Excellence outcomes and experiences'.

The impact in each case is dependant on the specific focus given to the task, and in many cases to the choice of topic studied within the task by the individual pupil, and this should be considered when determining coverage.

Expressive Arts

Explores how global issues and themes such as identity, shared humanity, difference, diversity, conflict and justice are represented in art, music dance and sporting activities.

Considers how the expressive arts are used to express protest at social injustice and promote visions of positive change.

Provides opportunities to learn about and from different cultures through the arts.

Can contribute to the following CfE outcomes:

EXA 3-01ab; 3-02a; 3-04a; 3-07a

Health and Wellbeing

Develops appreciation of diversity and encourages critical thinking through the exploration of similarities and differences between people and the discussion of social and moral dilemmas. Explores wellbeing in all senses, from physical health to financial wellbeing and key factors in this, both local and global.

Can contribute to the following CfE outcomes:

HWB 3-01a; 3-02a; 3-04a; 3-05a; 3-08a; 3-09a; HWB 3-10a; 3-11a; 3-12a; 3-13a; 3-14a; 3-19a;

Languages

Explores issues of identity and diversity by considering similarities and differences between peoples, places, cultures and languages.

Develops awareness of global interconnectedness in that languages are continually evolving and borrowing from each other.

Provides opportunities to explore global issues while developing language skills.

Can contribute to the following CfE outcomes:

If the task and the presentation are made in a language other than English, then a significant number of these outcomes will be targeted.

It is also possible to consider the language of the developing country

Literacy and English

Explores values, beliefs, and experiences of different groups of people, and themes common to people the world over, through texts from a range of cultures and traditions.

Develops empathy, communication skills, the ability to argue effectively, critical thinking and media literacy.

Can contribute to the following CfE outcomes:

LIT 3-02a; 3-04a; 3-05a; 3-06a; 3-07a; 3-08a; 3-09a; 3-10a; 3-13a; 3-14a; 3-15a; 3-16a; 3-18a; 3-20a; 3-21a; 3-22a; 3-23a; 3-24a; 3-25a; 3-26a; 3-28a; 3-29a.

ENG 3-03a; 3-12a; 3-17a; 3-27a; 3-30a.

Numeracy and Mathematics

Provides opportunities to illustrate mathematical concepts and processes by means of issues in local, national and global society.

Promotes opportunities to consider the influence of different cultures on mathematics and the history of development of maths. Develops critical thinking around use, presentation and manipulation of data.

Can contribute to the following CfE outcomes:

MNU 3-01a; 3-03ab; 3-07a; 3-09ab; 3-20a.

MTH 3-17b; 3-20b; 3-21a.

RME and RERC

Explores issues of justice, equality, care for others and for the planet, and peace and conflict from different perspectives. Develops awareness of diversity through exploring different values, beliefs and attitudes. Develops empathy, critical thinking, respect for others and the ability to argue effectively. Explores the role of religious belief in global issues and perspectives.

Can contribute to the following CfE outcomes:

RME 3-04a; 3-05abc; 3-06ab; 3-07a; 3-09abcde.

RERC 3-25ab; 3-26ab; 3-27ab.

Science

Engages with the social, cultural and economic contexts in which scientific enquiry takes place. Explores ethical issues surrounding science and its pursuit and uses, considers the contribution of science to the debate on sustainable development, develops appreciation of interdependence within the natural world and between people and planet. Provides opportunities to explore the contribution of different cultures to science.

Can contribute to the following CfE outcomes:

SCN 3-03a; 3-04ab; 3-05b; 3-13c; 3-20ab.

Social Studies

Questions, investigates and critically engages with issues affecting peoples lives throughout the world, develops understanding of global interdependence.

Explores differences and similarities between events, people, places, cultures and environments through time. Considers significance of individual and collective action, critical thinking and interpretation.

Explores the shaping of society, political, environmental and economic.

Can contribute to the following CfE outcomes:

SOC 3-01a; 3-02a; 3-04a; 3-05a; 3-06ab; 3-07a; 3-08a; 3-10a; 3-11a; 3-12a; 3-13a; 3-14a; 3-15a; 3-16a; 3-17ab; 3-18a; 3-19ab; 3-20ab; 3-21a.

Technologies

Considers the impact of technological development on society and on quality of life.

Addresses sustainability issues in product design, food production and consumption. Considers the manufacturing and production methods across the world and the ethics involved.

Considers the impact of ICT developments across the world on individuals, communities and society. Impact of ICT on day to day living.

Considers business activities, organisation and ethics.

Can contribute to the following CfE outcomes:

TCH 3-01a; 3-02a; 3-03a; 3-04a; 3-06a; 3-07ab; 3-08abc.



The EthCo Interdisciplinary Tasks

Your future role: An Ethical Scotland in the Global Economy

The Ethical Company

Aimed at a Curriculum for Excellence Third level

EthCo sets out to provide a task-based framework to allow young people to explore the concept of **ethics** in business and to contextualise that within Scotland's place in the world economy. The UN's Millennium Development Goals impact on world poverty and growth, and a key function of EthCo is to promote those Goals.

Through EthCo, pupils will be encouraged to see how the choices made by individuals within businesses, organisations and communities impact on economic life in their own and other countries. Using action-based enterprise activities they will take the first steps towards 'making a difference', through positive challenges to existing practices, illustrating that consumer and citizen power can impact on poverty reduction and economic success. Pupils will learn about, and raise awareness of, the 'Millennium Development Goals' to their families, their communities and local businesses.

Young people are the employers, employees, and community activists of the future and EthCo hopes to embed a global perspective for the longer term. They, along with their teachers and their communities, hold the key to implementing actions which impact on the Millennium Development Goals. It is hoped that their energy and hope for the future may be harnessed, and their actions and attitudes affected, by learning how ethical companies operate.

EthCo will provide approaches and materials within a 'Curriculum for Excellence' to link together Development Education, Enterprise Education, Financial awareness, understanding of business, citizenship education, education for sustainable development, and other cross-cutting themes. These are brought together in the EthCo interdisciplinary Tasks and, since the tasks contribute to many of the Learning Outcomes in the Curricular Areas of CfE, can be built in as part of the on-going curriculum.

Pupil Led—Teacher Prompted: EthCo is not a topic, but rather an open ended process which teachers are free to adapt to their own curricular needs. It is envisaged that EthCo will run as an enterprise activity based on a real task, and is set up to provide appropriate learning outcomes within ACfE. As such EthCo encourages interdisciplinary learning between, and across the Curricular areas. It is focused on international education, and is designed to fit in with a range of existing initiatives available to schools, such as Eco Schools, financial education, social enterprise and others.

Each of the three age-based tasks can be visited independently or concurrently as pupils progress from primary to secondary through their school lives. They are matched to the following Curriculum for Excellence levels:

First level : Developing Countries: global awareness, what is a company and what are the Millennium Development Goals?

Second level : How do company ethics and individual behaviour impact upon the Millennium Development Goals?

Third level: Ethics in business, company codes of conduct, financial and labour market irregularity.

Each task facilitates learning via a thinking/discussing phase, a research phase and a doing phase, and finishes on a demonstration of learning outcome. Timescale for the task is at the discretion of staff and is generally around 40hrs.

Hints, tips and resources are detailed for each task in tandem with suggested links to existing initiatives. A website containing additional information and case studies is also available at www.EthCo.org.uk The Queensland Rich Task project is acknowledged for the inspiration for this task format.

